

## Equality Impact Assessment Screening Tool

1	Lead officer contact details: Mena Rahim <a href="mailto:mena.rahim@haringey.gov.uk">mena.rahim@haringey.gov.uk</a>			
2	Date: 11-02-2026			
3	Summary of the proposal: To request approval to award two heating contracts for up to seven-years to two contractors.			
<b>Response to Screening Questions</b>		<b>Yes</b>	<b>No</b>	Please explain your answer.
<b>a) Type of proposal</b>				
4.	Is this a new proposal or a significant change to a policy or service, including commissioned service?		No	<b>No, it is to continue the domestic heating service provision in the borough.</b>
5.	Does the proposal remove, reduce or alter a service or policy?		No	<b>Although, these two awards no longer include service provision for communal heating systems, the communal service provision will continue and be awarded as a separate third stand-alone contract.</b>
6.	Will there be a restructure or significant changes in staffing arrangements? Please see the restructure pages for guidance for <a href="#">restructure EqlAs</a> .	Yes		<b>TUPE will apply in the event of new contractors being appointed. Staffing arrangements will also be impacted due to these two awards no longer including service provision for the communal heating systems. However, a third stand-alone contract is to be awarded separately to cover communal heating.</b>
7.	If the service or policy is not changing, have there been any known equality issues or concerns with current provision. For example, cases of discrimination or failure to tackle inequalities in outcomes in the past?		No	<b>There are no known equality issues or concerns regarding heating service provision.</b>
<b>b) Known inequalities</b>				

8.	Could the proposal disproportionately impact on any particular communities, disadvantaged or vulnerable residents?		No	<b>No, it is to continue domestic heating service provision for all council residents in the borough.</b>
9.	Is the service targeted towards particular disadvantaged or vulnerable residents?  <i>This can be a service specifically for a group, such as services for people with Learning Disabilities. It can also be a universal service but has specific measures to tackle inequalities, such as encouraging men to take up substance misuse services.</i>		No	<b>No.</b>
10.	Are there any known inequalities? For example, particular groups are not currently accessing services that they need or are more likely to suffer inequalities in outcomes, such as health outcomes.		No	<b>There are no known inequalities.</b>
11	If you have answered yes to at least one question in both sections a) and b), Please complete an EqIA.			<b>If a decision is taken not to proceed with a full EqIA, please document carefully your reasons here:</b>  <ul style="list-style-type: none"> <li>• <b><i>Any changes will not have any impact on service users, residents or staff</i></b></li> </ul>